



## Outdoors for All Foundation Job Description

**Job Title:** Adaptive Ski Instructor

**Job Summary:** The Outdoors for All team is inviting experienced winter instructors to apply for paid positions this season! If you have 2+ years instructing and/or relevant certifications from organizations such as PSIA-AASI, are willing to commit to teaching 3-5 days/week and meet the requirements outlined in the job description, please submit a resume and introduction to [info@outdoorsforall.org](mailto:info@outdoorsforall.org).

**Responsible to:** Program Manager

### Essential Functions

1. Teach private lessons to participants using adaptive equipment and techniques 3-5 days each week, including weekends
2. Work with students ages 7+ of all abilities
3. Create a safe and fun learning environment
4. Communicate with full time staff regarding participant progress, plans, and schedules daily
5. Complete paperwork daily to track progress and participant experience
6. Collaborate and work with volunteer instructors assisting on lessons
7. Be a positive representative and promoter of Outdoors for All programs, events, and activities in our community.
8. Communicate with staff lead regarding risk management issues related to programs to ensure that safety remains the primary goal.
9. Comply with Outdoors for All safety and health policies and procedures.
10. Participate fully as a member of the Outdoors for All staff team.
11. Other duties as identified.

### Requirements

1. Must be patient, empathetic, and willing to adapt to different needs
2. Must have experience working with individuals with disabilities
3. Must be able to communicate fluently in English
4. Must be a level 7 skier/snowboarder or higher
5. Must have at least 2 years of teaching experience
6. Ability to lift and carry up to 50lbs, maneuver over uneven surfaces, operate in program environments with adverse weather conditions
7. Must be available to work every weekend from January- March
8. This position requires both on and off snow time with participants ages 7+
9. Must attend pre-season training in December. Placement is contingent upon successfully completing training and meeting the minimum skill requirements and safety standards
10. Must be able to work in a team setting and alone
11. Must have a strong value for personal safety and the safety of others
12. Passion for teaching snow sports and desire to create inclusion
13. Must own equipment or are able to obtain by completion of training (must pass binding inspection) and own professional-looking gear.
14. Current First Aid card and CPR training (or willingness to obtain within 14 days).
15. Must pass Washington state background check.

**Preferred Qualifications**

1. Preference given to individuals with current PSIA/AASI certification, especially those who hold adaptive certifications.
2. Preference given to individuals with bi/mono ski knowledge and experience tethering, or the willingness to obtain through training.
3. Preference given to those who have experience working with individuals with disabilities
4. Preference given to those who are able to communicate using ASL.

**Hourly:** \$23-25

**Status:** Part Time, Non-Exempt

**Hours:** Dependent on program schedule, typically Wednesday-Sunday. Evening and weekend work required.

**Base:** This position will be based out of Stevens Pass and Summit West at The Summit at Snoqualmie, depending on the program.

**Benefits:** Summit at Snoqualmie season pass, discounted Stevens Pass season pass

**To Apply:** Send cover letter and resume to [info@outdoorsforall.org](mailto:info@outdoorsforall.org)